

Curriculum Vitae: Hugo Zagoršek

Born 1977. Married.

Organisation: Faculty of Economics, University of Ljubljana

Education:

Ph.D in Business and Management; University of Ljubljana, Faculty of Economics, 2005.

Present position:

Assistant Professor at the University of Ljubljana, Faculty of Economics.

Research and consultancy experience:

Participant in the 5th EU Framework Programme, Project: Industrial Districts' Relocation Processes: Identifying Policies in the Perspective of EU Enlargement (Key Action: Improving the Socio-economic Knowledge Base); senior researcher in the project "Evaluation of the cluster development in Slovenia", 2004; researcher in the project "Analysis of the external shocks on the employment and performance of the companies, 2003; leading researcher in the project "Impact of national culture on the strategy and performance of the companies" (2005). Senior researcher in the project "The investment priorities of Slovenian enterprises (2005). Participant in the project of establishment of Slovenian national technology platforms (ongoing). Participated in the several consulting projects for prominent Slovenian companies in the field of virtual organization (e.g. benchmarking clusters), strategy development and implementation.

Major research areas:

- cluster development
- competitiveness of nations
- cross-cultural and international management
- strategy and leadership

Selected publications:

1. Hugo Zagoršek, Stanley J. Stough, Maro Jaklic. Assessing the reliability and validity of Leadership Practices Inventory in the framework of Item Response Theory. *International Journal of Selection and Assessment*, in press (June, 2006).
2. HOCEVAR, Marko, JAKLIC, Marko, ZAGORSEK, Hugo. Creating a successful company: action approach to strategic thinking, leadership and controlling , (Zbirka Manager). Ljubljana: GV založba, 2003. pp. 288
3. ZAGORSEK, Hugo. Assessing the universality of leadership: a three-level approach. *Econ. bus. rev.*, June 2004, vol.6, no.2, pp. 155 -179.
4. Hugo Zagoršek, Maro Jaklic, Stanley J. Stough: Comparing Leadership Practices Between the United States, Nigeria and Slovenia: Does Culture Matter? *Cross Cultural Management: An International Journal*, 2004, vol. 11, no. 2.
5. JAKLIC, Marko, ZAGORSEK, Hugo. Rationality and Slovenian managers' perception of shareholder value. *Econ. bus. rev.*, April 2002, vol. 4, no. 1, pp. 5-23
6. ZAGORSEK, Hugo. Cultural contingency of leadership : impact of culture on leadership practices in six countries. Presented at: Fifth annual conference of International Leadership Association: November 6-8, 2003, Guadalajara, Jalisco, Mexico. 2003.
7. JAKLIC, Marko, ZAGORSEK, Hugo. From strengths to weaknesses : historical development of shadow economy in Slovenia and its impact on national competitiveness. CICIC, Muris (ur.), BRKIC, Nenad (eds.). "Transition in Central and Eastern Europe - challenges of 21st century" : conference proceedings. Sarajevo: Faculty of Economics, 2002, str. 301 -308
8. ZAGORSEK, Hugo. Using item response theory to analyze properties of the leadership practices inventory (Working paper, no. 147). Ljubljana: Faculty of Economics. 200d